

### **Payment Options**

To have Dr. Bergsma speak at a Scheduled Event, the Host must agree to make separate payments to Dr. John Bergsma and to the St. Paul Center for compensation related to each party's respective roles and responsibilities related to the Scheduled Event:

- Dr. Bergsma: \$2,500 for one day + \$1,000 for each additional day of speaking, as well as reimbursement of travel expenses for Dr. Bergsma and one St. Paul Center Event Manager (not to exceed \$2,500). Details of travel expenses will be provided by the St. Paul Center.
- To the St. Paul Center: \$500

Payments to be made at or before the Scheduled Event. Failure to provide prompt payment will result in a \$25 penalty applied daily.